

EXCEPTIONAL LEADERS... *Don't Rest On Their Laurels*

In today's fast past business world, the expression "what have you done for me lately?" is even more of an imperative. Leaders have high expectations of employees and organizations have high expectations of leaders.

It is fine to take pride in past accomplishments. This does not mean however, that it is a reason for current entitlement. Leaders must produce in the present and focus on the future, not past glories.

Even in retirement, high profile executives, such as Lee Iacocca and Jack Welsh, are still in the game of writing best selling books and consulting rather than focusing on the past.

Thought Provoker

- ✓ To what degree do you focus on past glories?
- ✓ Is there anyone in your organization who is "resting on their laurels"?
- ✓ Do current stakeholders, including your boss, really care about what you accomplished 5 years ago or 20 years ago?
- ✓ Are you keeping up with current trends, new technology and ways of thinking?
- ✓ Do you criticize others because that is not the way it was done in the past?
- ✓ What adjustments do you need to make for you to continue to be a highly valued asset to your organization?



CULTURE
VALUES
BELIEFS
STORIES

Exceptional Leaders take satisfaction from their past accomplishments and keep in the game creating value for the present and the future. ♦

~ Copyright protected by author Bruce M. Anderson. Reprinted with permission. Thinking Partners Inc. 713-882-5285

[Click here to check Visit Our Web Site For More Information...](#)

